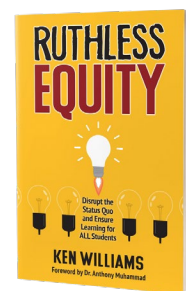


Module 3

Complacency: The Enemy Of Equity



Answer each question/prompt **individually**, and then discuss **collectively**.

Video Reflections: Learning Loss

Post Video Discussion Question:

How is learning loss being handled at your school/district/team?

Read pages 42-48 in Ruthless Equity

Record reflections and notes below.

Use the **Three "A"s Protocol** on the next page
to discuss pages 42-48 of Ruthless Equity.

Three "A"s Text Protocol

Purpose: Read the text silently, highlighting and writing notes in answer to the following three questions. Be prepared to cite the specific text including page number. (5-10 min).

- What do you **Agree** with in the text?
- What do you want to **Argue** with in the text?
- What parts of the text do you want to **Aspire** to as an educator?

Round 1: Identify one thing you agree with, in the text, citing the text (with page numbers) as evidence. Go around the group with each person sharing their item, without comment. The group then chooses one person's ideas to discuss. If time permits choose another item. (5-7 min)

Round 2: Each person identifies one thing they want to argue with, in the text, citing the text (with page numbers) as evidence. Go around the group with each person sharing their item, without comment. The group then chooses one person's ideas to discuss. If time permits choose another item. (5-7 min)

Round 3: Each person identifies one thing they aspire to as an educator with, in the text, citing the text (with page numbers) as evidence. Go around the group with each person sharing their item, without comment. The group then chooses one person's ideas to discuss. If time permits choose another item. (5-7 min)

Conclusion: End the session with an open discussion framed around the question:
What does this mean for our work with students? (10 min)

Answer these questions from page 50

(answer below or in your book)

Answer each question **individually**, and then discuss **collectively**.

1. Within this chapter, which ideas stand out?

2. How are you reacting to this information?

3. What will you commit to do differently as a result of your learning/reflection?